

TITLE IX POLICY AND GRIEVANCE PROCEDURES; STATEMENT OF NON- DISCRIMINATION

The Bay Path University community welcomes and affirms the rights of its students, faculty and staff to live, work and study in an environment free of discrimination, harassment and sexual misconduct. Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination based on sex in the education programs and activities of an institution which receives federal financial assistance. As a recipient of federal financial assistance, Bay Path University is required to adhere to Title IX requirements.

Title IX protects faculty, staff, and students against unlawful acts of sexual misconduct, including sexual violence, sexual harassment, sexual exploitation, intimate partner violence, dating violence, bullying (including cyberbullying) and stalking. Taken together, these acts are termed sexual misconduct. The University prohibits retaliation for advocating for a right protected under Title IX.

Title IX Coordinator

Bay Path University* does not discriminate on the basis of sex and prohibits sex discrimination in its education programs and activities, including in admissions and employment, as required by Title IX, its regulations, and other federal and state laws. Bay Path University is committed to maintaining a safe and respectful learning, living, and working environment for all members of the Bay Path University community free from sex discrimination, including sex-based harassment, as defined in this Title IX Policy (the "Policy"). Bay Path University will respond to reports of sex discrimination and will take prompt action to eliminate such conduct, prevent its recurrence, and remedy any adverse effects in Bay Path University's education programs and activities, including, as appropriate, by way of the Grievance Procedures outlined below.

Violations of this Policy may be subject to disciplinary sanctions, up to and including termination of any relationship with Bay Path University, withdrawal of any privilege to enter upon Bay Path University property, and/or limitation of any participation in Bay Path University-sanctioned or supported activities and events.

To report information about conduct that may constitute sex discrimination or to make a complaint of sex discrimination, please refer to the information provided here, as well as to Sexual Misconduct Reporting Form (https://bpu.tfaforms.net/453/?_gl=1*yf9y8z*_gcl_au*Nzc2MTI4MTkwLjE3MTkzMzc1ODg.*_ga*MTUyNjgzNzg5NS4xNjkwNTE5OTg5*_ga_FB77101J99*MTcyMzU1NDUxMC4xOC4wLjE3MjM1NT)

Inquiries about this Policy and Grievance Procedures or Title IX may be referred to Bay Path University's Title IX Coordinator at: Dr. Peter Testori, 588 Longmeadow Street, Longmeadow, MA 01106, ptestori@baypath.edu, 413-565-1058.

To read the full text of the Title IX policy, please navigate to the following link: <https://www.baypath.edu/about/title-ix/>

* Effective July 1, 2024, Cambridge College has been acquired by Bay Path University. Consequently, this policy is equally applicable to both Bay Path University and Cambridge College (including CC Puerto Rico).