## SANCTIONS FOR STUDENT CONDUCT VIOLATIONS

The following sanctions/consequences may be imposed by the University for a violation of the Student Code of Conduct (unless stated otherwise in the Code). All sanctions are determined by the University official in charge of handling informal resolution or by the Student Conduct Review Board.

- Fines or Restitution. A University official handling an informal resolution or a hearing panel may levy fines or restitution, among other sanctions listed below. Restitution is monetary compensation required of students who have taken, misused, damaged, or destroyed University property or the property of another. Amounts charged to students may include cost to repair, replace, recover, clean, or otherwise account for the property affected.
- 2. Official University Warning. This is a formal notice given to a student whose conduct falls below the expectations outlined in the Code of Student Conduct and other published University documents. This warning normally remains in the student's record for the duration of the semester in which it is given, although in some circumstances the warning may remain in the student's record for a longer period. If another violation occurs during this time period, it will result in a student conduct review and the possibility of more serious sanctions.
- Community Service Hours. Students may be assigned a specific number of supervised hours of work, either on or off campus, for violation of University policies.
- 4. Written Letter, Reflection Paper, or Paper on an Assigned Topic. Students may be assigned to produce a written letter, a written reflection paper, a paper on an assigned topic, or other work that demonstrates an understanding of their violation and its impact on them or other members of the community.
- 5. Probation. Students may be placed on probation, a period of observation and review of conduct during which the student must demonstrate compliance with University standards. Terms of this probationary period will be determined at the time probation is imposed. If a student placed on probation is subsequently found responsible for violating any University policy, they may be subject to further disciplinary action including suspension or expulsion from the University. Probation may include, but is not limited to:
  - a. prohibition from attending any all-campus social events (e.g., dances, parties)
  - b. revocation of dining hall privileges
  - c. removal from campus jobs or reassignment
  - d. removal from current residential assignment or removal from campus residence entirely
  - e. removal from campus leadership positions
  - f. removal from SGA office or other SGA appointed positions
  - g. removal from campus committees
  - h. removal from athletic team or limits on participation
- 6. Other Sanctions. Other sanctions may be imposed instead of, or in addition to the sanctions listed above. These may include, but are not limited to: recommendations for counseling, establishment of mandatory behavior conditions/contract signing stating agreed-upon behavior expectations for continued enrollment or re-enrollment; loss

of access to University computers and/or network; a specific project designed to assist the student, etc.

The following sanctions – suspension, dismissal and expulsion - are employed only in the most serious cases of violation of University policy, as determined by the University. Only a Student Conduct Review Board hearing panel or the Standing Committee on Academic Integrity can assign a sanction of suspension, dismissal or expulsion. Where applicable, notification is also sent to the student's parents/guardians.

- 1. Suspension. Students may be suspended from the University for a specified period of time and are eligible to return once the time period ends. Residential students suspended from the University must normally leave the campus within 48 hours of the time the suspension is imposed (unless otherwise instructed), and commuting students must leave immediately. A suspended student is not permitted to return during the suspension period unless otherwise instructed or with the explicit permission of the Dean of Students or their designee. A suspension can last for a minimum of the remainder of the semester for which it is imposed and as long as several semesters. The hearing panel imposing the sanction determines the start date and length of the suspension.
  - a. Students suspended from the University will lose all academic credit for the semester in which the suspension occurs. Courses in which the student is enrolled will be marked "withdrawn" or "W" on the transcript.
  - b. Students who have been suspended for student conduct violations and who wish to return must submit a request in writing to the Dean of Students (unless otherwise directed). Such requests must normally be received one (1) month before the start date of their next academic session.
- Dismissal. Dismissal is the same as suspension in all respects with the exception that dismissal is for an indefinite period with conditions for readmission, if any, as determined by the University. Students who have been dismissed must provide evidence that they have met the conditions for readmission.
  - a. Students who have been dismissed and who wish to return must submit a request in writing to the Dean of Students (unless otherwise directed) along with supporting evidence of meeting conditions established for their return. Such requests must normally be received one (1) month before the start date of their next academic session.
- 3. **Expulsion.** Expulsion differs from suspension in that students who are expelled from the University are not permitted to return to the institution at any time. Expulsion includes forfeiture of all rights and degrees not already awarded at the time of the expulsion, notification of expulsion to the student and/or permanent notation of the action on the student's record.