

COMMUNITY VALUES

The Meaning of Community

As an academic community dedicated to preparing students for what lies ahead, and one that encompasses a rich variety of students, faculty and staff, our responsibility to support the health of our community is clear.

We do so by:

- Exploring, researching, and understanding new meanings, opportunities, and issues that arise as populations and communities change and evolve, and developing knowledge and skills needed to support these populations and communities.
- Providing opportunities for students, faculty, and staff to acquire understanding, skill, and competence in the breadth of the human experience; and establishing expectations for all members of the Bay Path University community to participate in supporting a respectful and mindful University community.
- Recognizing that community requires consistent work over time and both short and long-term activities and efforts are needed to produce lasting change.
- Acknowledging that both intention and effect matter. Not all good intentions will produce desired effects but these intentions should not be disregarded. Similarly, even good intentions can have negative effects and these effects should not be ignored. We will not shy away from understanding intentions and effects and acknowledge our responsibility for both.
- Embracing the understanding that a healthy community is one where individuals are willing to be occasionally uncomfortable, ready to work through important disagreements, and prepared to hold themselves accountable to grow and change in order to achieve outcomes important for all.

Core Values

At Bay Path and Cambridge College, every learner's dreams of a better career, a richer life, and a brighter future will be realized.

Our Learners Come First.

When our learners succeed, we succeed. Being student-centered is our mission, our passion. So we champion them to achieve extraordinary things. The decisions we make, the data we analyze, the priorities we follow... we must always ask "how does this further our vision for learner success?"

We Treat Others With Respect and Compassion.

We treat others the way they want to be treated: with respect, dignity, and professionalism. We value the expertise and contributions brought by all our university community members and strive to understand one another. Listen generously, and act with kindness, compassion, and patience.

Innovation and Excellence Drive Us.

Fulfilling our learner's dreams requires a relentless commitment to innovation and a passion for excellence in all we do. We value creativity and nimbleness in innovation on behalf of our students, and we strive for the highest standards of integrity by making responsible decisions, acting with uncompromising honesty, and taking genuine pride in our work.

We Work Best as a Community that Collaborates.

Working collaboratively is where we function best. In solving problems across silos, communicating transparently, embracing challenges together, and inspiring each other, we strengthen our community and,

in turn, fulfill our mission. Collectively, we take pride in our work and celebrate our success.

Health and Well-Being Matter.

As a community, we take a holistic view of our learners and employees that transcends education to include safety, mental health, and physical and spiritual well-being. We encourage our learners and ourselves to take advantage of every opportunity to gain knowledge, to seek out and learn from new adventures, and to be open to new and diverse ways of thinking. We recognize that laughing and finding joy in every day matter, too.