

MASTER OF SCIENCE IN HEALTHCARE ADMINISTRATION

Academic Programs

The healthcare industry continues to undergo transformational change in response to the dynamics in treatment of diseases along with a focus on prevention and wellness, and the revolutionary adaptations with technology and the expansion of the delivery system as it moves into the communities and patient homes. The overarching goal of the healthcare system is to provide safe, accessible, cost-effective, and quality service. However, to meet this goal, delivery systems need to understand and meet the needs of patients, families, communities, populations, and other organizations that play vital roles in interoperability and care delivery.

The field of healthcare administration addresses these challenges and is comprised of professionals ready to guide and address the needs of their organizations and stakeholders. Healthcare administration in general covers a wide variety of jobs, such as clinical directors, healthcare supervisors, and nursing home administrators, attorneys, public health center directors, and those from the insurance and pharmaceutical industries, and others. In general, healthcare leaders ensure a healthcare system, facility or organization is running as it should in terms of organizational operations, budgets, and financial stability, meeting institutional or company goals and the needs of the community and stakeholders they serve. Healthcare administrators are leaders in ensuring quality, safety, and service excellence.

Ultimately, healthcare administration professionals supervise and coordinate every aspect of system operations. Whether you are a healthcare professional looking for career advancement, or you are just beginning in the field, this degree in healthcare administration can assist in realizing your goals. This program will prepare you to become an effective leader, thinking comprehensively and strategically, through studies that focus on areas such as:

- Organizational theory and leadership
- Inter-professional teamwork
- Legal, ethical, and regulatory issues
- Quality improvement
- Clinical operations
- Service excellence
- Data analytics
- Project administration

The MS in Healthcare Administration equips learners with knowledge and skills necessary to effectively address the many challenges of healthcare organizations effectively and sustainably.

- Business Concentration, MS (<https://catalog.baypath.edu/graduate/academic-programs/master-science-healthcare-administration/mhabu/>)
- Clinical and Organizational Ethics Concentration, MS (<https://catalog.baypath.edu/graduate/academic-programs/master-science-healthcare-administration/mhaco/>)

- Health Informatics Concentration, MS (<https://catalog.baypath.edu/graduate/academic-programs/master-science-healthcare-administration/mhahi/>)
- Organizational Excellence Concentration, MS (<https://catalog.baypath.edu/graduate/academic-programs/master-science-healthcare-administration/mhaoe/>)
- Public Health, Concentration, MS (<https://catalog.baypath.edu/graduate/academic-programs/master-science-healthcare-administration/mhaph/>)
- Quality and Safety Management Concentration, MS (<https://catalog.baypath.edu/graduate/academic-programs/master-science-healthcare-administration/mhaqs/>)

Graduates of the Master of Science in Healthcare Administration are expected to:

- Evaluate the external forces and infrastructures that founded and continuously shape the healthcare industry.
- Analyze structures, processes and outcomes involved in the operations, delivery, and financing of healthcare services in the U.S.
- Analyze evidence-based practices responsive to the unique needs of all stakeholders.
- Integrate professional leadership qualities with ethical and legal standards into healthcare administration and decision-making.
- Promote the infusion of an industry-based business model while providing service excellence.
- Analyze the integration of technology, innovation, and data-driven decision-making to achieve service excellence, quality, and safety.
- Evaluate healthcare's organizational systems' ability to serve all stakeholders from diverse & global perspectives.
- Develop and demonstrate critical reasoning, data-driven decision-making, and process improvement that contributes to the growth, quality, and evolution of the rapidly growing healthcare industry.