FACULTY HANDBOOK

Message from the Vice President for Academic Affairs

Dear Colleagues:

Welcome to this year's edition of the Faculty Handbook. The Faculty Handbook serves as a comprehensive guide that outlines the policies, procedures, and expectations for faculty members at Bay Path. It plays a crucial role in fostering a collaborative and productive academic environment while upholding the values of excellence and integrity.

We have reviewed and revised various sections of the handbook to ensure its relevance and to align policies and practices with the evolving needs of our academic community. As we continue to adapt to the challenges and opportunities in higher education, the Faculty Handbook will continue to be a dynamic document that reflects our institution's ethos.

I encourage all deans, faculty members and academic directors to familiarize themselves with the revised handbook, which will be made available on the university's website from July 15, 2024. If you have any questions or require clarification on information contained within the handbook, please do not hesitate to reach out to the Office of Academic Affairs.

I wish to thank all faculty and staff for their continued commitment to academic excellence and for being an integral part of our vibrant academic community. Your dedication to our university's mission is genuinely appreciated.

Wishing you a successful and fulfilling academic year ahead.

Sincerely, Natalia F. Blank, Ph.D. Vice President for Academic Affairs

Overview

This Faculty Handbook is a guide to the faculty and consists of a collection of policies and practices as they apply specifically to full-time faculty members of the University. The handbook is maintained by the Office of Academic Affairs.

The Faculty Handbook is available in a digital searchable format, thus enhancing access and usability. Readers can navigate through the interactive version by clicking on an item in the Table of Contents, or access and print the handbook as a PDF document by clicking on the right. Other University policies and guidelines are available in the Operations Manual which can be found here (https://one.baypath.edu/ pages/operations-manual/).

While every effort is made to ensure the accuracy of the information provided in this Faculty Handbook as of its publication date in July 2024, occasionally changes are made after the handbook has been uploaded. Therefore, Bay Path University reserves the right at any time, without notice, to make any changes to this handbook, including, but not limited to, changes in policies, procedures, and/or regulations.