

OPERATIONS MANAGEMENT MAJOR

Business, B.S.

This major builds on the Business degree core foundation with the mindset, tool set, and skill set needed for the organization of the workforce. Students will study the nature and challenges of management, from mechanics to social responsibility. The in-depth fundamentals of planning, decision-making, organizing, staffing, communicating, motivating, leading, and controlling are the key functions the management student will study. Discussions of how profit (Entrepreneurial, Small Business or Corporate Organizations) and non-profit, domestic and international organizations and institutions utilize these functions will be the focus. Students will define and describe leadership, motivational theories, and concepts through case studies and research of governments' and industries' past and current leaders.

Through multiple means, students will discuss situations and politics between and among subordinates, peers, and superiors in an organization. Students will explore the employer/employee dynamics of hiring, training, and developing a favorable work force and environment. Historical and 21st Century issues and trends relating to labor relations, compensation, re-engineering, mergers and acquisitions, and security will be covered. Operations Management students will identify old and new workplace paradigms, organizational culture, changing gender roles, and the need for organizational change and renewal.

Degree requirements for the Operations Management major are as follows:

Code	Title	Hours
<i>University Core</i>		
Behavioral/Social Science Electives ¹		9
Career Electives ²		9
BUS 204	Financial Wellness	1
ENG 114	Critical Reading and Response	3
ENG 124	Research and Writing in the Disciplines	3
or ENG 134	Literary Genres	
Humanities Electives		9
MAT 120	Statistics	3
Science Electives (lab required)		7
WEL 100	Empowered as Learners and Leaders	3
or WEL 220	Empowered as Learners and Leaders	
WEL 350	Strategies for Career and Personal Growth	2
<i>Major Requirements</i>		
ACC 100	Introduction to Financial Accounting	3
ACC 101	Introduction to Managerial Accounting	3
BUS 120	Business in Society	3
BUS 215	Legal Environments of Business	3
or LAW 220	Business Law	
BUS 226	Principles of Marketing	3
BUS 235	Dynamics of Management and Leadership	3
BUS 300	Organizational Development and Change	3
or LOS 315	Organizational Behavior and Leadership	
BUS 308	Communicating in Business	3

BUS 327	Financial Management	3
BUS 334	Operations Management	3
BUS 337	Quality Management	3
BUS 339	Enterprise Systems	3
BUS 491	Strategic Management and Policy	3
COM 112	Fundamentals of Spreadsheets	3
or COM 130	Computer Applications	
<i>General Electives</i>		
General Electives		29
<i>Total Credits Required</i>		120

¹ Students must take ECO 211 Macroeconomics and ECO 212 Microeconomics or ECO 240 Economics as a part of their Behavioral/Social Science Elective requirements.

² Students must take one of the following 9-credit course sequences:

- BUS 211 Career Academy: Google Project Management - Part I, BUS 311 Career Academy: Google Project Management - Part II, BUS 328 Introduction to Business Analytics, or;
- BUS 212 Career Academy: Google Data Analytics - Part I, BUS 241 Introduction to Project Management, BUS 312 Career Academy: Google Data Analytics - Part II