

HUMAN RESOURCE MANAGEMENT MAJOR

Business, B.S.

Human Resources Management is undergoing tremendous change in New America. Whether the organization is public or private, large or small, or for-profit or non-profit, human resources is a job function that helps those organizations transform their business goals and key objectives into successful outcomes.

The major in Human Resource Management will prepare students with a foundation of knowledge and skills for a career in the field of Human Resource Management. Various relevant topics will be covered such as talent acquisition, compensation and benefits, HR policy and employment law and best practices in Human Resource Management.

Degree requirements for the Human Resource Management major are as follows:

Code	Title	Hours
<i>University Core</i>		
Behavioral/Social Science Electives ¹		9
BUS 204	Financial Wellness	1
ENG 114	Critical Reading and Response	3
ENG 124	Research and Writing in the Disciplines	3
or ENG 134	Literary Genres	
Humanities Electives		9
MAT 120	Statistics	3
Science Electives (lab required)		7
WEL 100	Empowered as Learners and Leaders	3
or WEL 220	Empowered as Learners and Leaders	
WEL 350	Strategies for Career and Personal Growth	2
<i>Major Requirements</i>		
ACC 100	Introduction to Financial Accounting	3
ACC 101	Introduction to Managerial Accounting	3
BUS 120	Business in Society	3
BUS 215	Legal Environments of Business	3
or LAW 220	Business Law	
BUS 226	Principles of Marketing	3
BUS 235	Dynamics of Management and Leadersh	3
BUS 255	Human Resource Management	3
BUS 262	Talent Management	3
BUS 300	Organizational Development and Change	3
BUS 307	Compensation and Benefits	3
BUS 308	Communicating in Business	3
BUS 327	Financial Management	3
BUS 329	Human Resources Policy, Employment Law, & Records Management	3
BUS 371	Best Practices for Human Resources Professionals	3
BUS 491	Strategic Management and Policy	3
COM 112	Fundamentals of Spreadsheets	3
or COM 130	Computer Applications	
<i>General Electives</i>		

General Electives	32
Total Credits Required	120

¹ Students must take ECO 211 Macroeconomics and ECO 212 Microeconomics or ECO 240 Economics as a part of their Behavioral/Social Science Elective requirements.